## Bem's Sex role inventory (1974)

Bem's sex role inventory is a quantitative (i.e. numerical) measure of androgyny. **Androgyny** refers to the recognition that individuals possess qualities (or traits) which are characteristic of both masculinity and femininity. Current research argues that being androgynous promotes psychological health. David Beckham is a good example of an androgynous person as he has both masculine traits and feminine traits (i.e. paints his nails, caring etc.)

Look at the following list of 40 traits (i.e. characteristics) and score each trait in terms of how much you think you adopt that particular characteristic (using the scale below)

I behave this way....

Never,	very few times,	sometimes but not often,	occasionally,	often,	usually,	almost all the time
1	2	3	4	5	6	7

<u>Trait</u> <u>Score</u> <u>M, F or N</u>

- 1. Self reliant
- 2. Helpful
- 3. Cheerful
- 4. Independent
- 5. Moody (i.e. temperamental)
- 6. Conscientious (i.e. hard working)
- 7. Conventional (i.e. predictable, conservative)
- 8. Affectionate (i.e. kind)
- 9. Assertive (i.e. forceful, self-confident)
- 10. Ambitious
- 11. Having a strong personality
- 12. Loyal (i.e. faithful)
- 13. Unpredictable

35. Efficient (i.e. well organised)

## **Trait Score** M, F or N 14. Forceful 15. Reliable 16. Sympathetic 17. Jealous 18. Having leadership ability 19. Sensitive to the needs of others 20. Truthful 21. Understanding 22. Secretive 23. Compassionate (i.e. kind) 24. Sincere (i.e. genuine) 25. Eager to sooth hurt feelings 26. Conceited (i.e. arrogant) 27. Dominant 28. Warm 29. Solemn (i.e. serious) 30. Willing to take a stand 31. Tender (i.e. caring) 32. Friendly 33. Aggressive 34. Gullible (i.e. naive)

Trait Score M, F or N

36. Acting as leader

37. Adaptable

38. Individualistic (i.e. original)

39. Competitive

40. Gentle

## **Scoring**

There are 40 items on this inventory, 10 items are the masculine (M) group and 10 for the feminine (F) group. The other 20 items are neutral and don't count towards your score. Using the following scale, calculate your total score for each of M and F groups to discover how androgynous you are.

Masculine items = 5, 9, 11, 14, 18, 27, 30, 33, 36, 39

Feminine items = 2, 19, 21, 23, 24, 25, 28, 31, 32, 40

Neutral = all other items (these don't count towards any score)

## What your score means

To determine how **masculine or feminine** you are add up your scores for the relevant items:

Relatively low = 10 - 30,

Average = 31 - 49,

Strong = 50 - 70

To determine how **androgynous** you are, add together your masculine and feminine scores, and multiply by two.

Low androgyny = below 130

Average = 130 - 189

Highly androgynous =190 - 280